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## Reporting Category

Category	Subcategory	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
05M UNNECESSARY PHYSICAL CONTACT / ON DUTY - NO INJURY	-	-	-	-	-	-	-

row(s) 1 - 1 of 1

Log No: 1086045 Type:CR

## Accused Members

Review	Name	Status	Accused Overall Finding	Recommended Penalty	No. of Days	Date/Time Served	Created Date	Complimentary History
<a href="#">View</a>	ACEVEDO, EDWARD	PENDING ACCUSED APPEAL	SUSTAINED	SUSPENSION	15	-	25-JUL-2017	<a href="#">View</a>
-	O CARROLL, RANDI	CLOSE HOLD	SUSTAINED	-	-	-	20-NOV-2017	<a href="#">View</a>

row(s) 1 - 2 of 2

## Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content?	Approve Inclusion?
<a href="#">View</a>	1	FACE SHEET	N/A	-	-	WILLIAMS, TIFFANY	JUL-25-2017 10:15	-	-	-
<a href="#">View</a>	2	CONFLICT CERTIFICATION	N/A	-	-	FLEURY, MICHAEL	SEP-01-2017 09:21	-	-	-
<a href="#">View</a>	3	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	Consent to Record [REDACTED]	FLEURY, MICHAEL	SEP-28-2017 16:15	APPROVED	-	YES
<a href="#">View</a>	4	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	Sworn Affidavit of [REDACTED]	FLEURY, MICHAEL	SEP-28-2017 16:17	APPROVED	-	YES
<a href="#">View</a>	5	AUDIO INTERVIEW	N/A	1	Interview of Complainant [REDACTED]	FLEURY, MICHAEL	SEP-28-2017 16:18	APPROVED	-	YES
<a href="#">View</a>	6	OEMC EVENT QUERY	N/A	3	OEMC Event Query #1718603944 Req. for Supervisor	FLEURY, MICHAEL	SEP-28-2017 16:43	APPROVED	-	YES
<a href="#">View</a>	7	OEMC EVENT QUERY	N/A	2	OEMC Event Query #1718602670 911 call for DD	FLEURY, MICHAEL	SEP-28-2017 16:45	APPROVED	-	YES
<a href="#">View</a>	8	OEMC EVENT QUERY	N/A	3	OEMC Event Inquiry #171860374	FLEURY, MICHAEL	SEP-28-2017 16:46	APPROVED	-	YES
<a href="#">View</a>	9	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	911 call of poss. DV victim from [REDACTED]	FLEURY, MICHAEL	SEP-28-2017 17:01	APPROVED	-	YES
<a href="#">View</a>	10	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	L. Castillo 911 call to OEMC to request a supervisor	FLEURY, MICHAEL	SEP-28-2017 17:04	APPROVED	-	YES
<a href="#">View</a>	11	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	L. Castillo 911 call to OEMC to req. a Supervisor cont.	FLEURY, MICHAEL	SEP-28-2017 17:07	APPROVED	-	YES
<a href="#">View</a>	12	TO/FROM REPORT	N/A	2	Summary of telephone interview with Witness [REDACTED]	FLEURY, MICHAEL	OCT-13-2017 15:50	APPROVED	-	YES
<a href="#">View</a>	13	TO/FROM REPORT	N/A	2	Summary of telephone interview of [REDACTED]	FLEURY, MICHAEL	OCT-23-2017 12:11	APPROVED	-	YES
<a href="#">View</a>	14	AUDIO RECORDING	N/A	1	2nd interview of [REDACTED] re: #1086045	FLEURY, MICHAEL	OCT-24-2017 15:19	APPROVED	-	YES

<a href="#">View</a>	15	AUDIO INTERVIEW	N/A	1	Part 1 of 3 of Sgt. [REDACTED]	YES	FLEURY, MICHAEL	DEC-04-2017 15:06	APPROVED -	YES
<a href="#">View</a>	16	AUDIO INTERVIEW	N/A	1	Part 2 of 3 Sgt. [REDACTED]	YES	FLEURY, MICHAEL	DEC-04-2017 15:06	APPROVED -	YES
<a href="#">View</a>	17	AUDIO INTERVIEW	N/A	1	Part 3 of 3 Sgt. [REDACTED]	YES	FLEURY, MICHAEL	DEC-04-2017 15:07	APPROVED -	YES
<a href="#">View</a>	18	AUDIO INTERVIEW	N/A	1	Interview of EMT Lemke from Engine 108	YES	FLEURY, MICHAEL	DEC-28-2017 14:56	APPROVED -	YES
<a href="#">View</a>	19	AUDIO INTERVIEW	N/A	1	Interview of EMT Kunka of Engine 108	YES	FLEURY, MICHAEL	DEC-28-2017 14:57	APPROVED -	YES
<a href="#">View</a>	20	AUDIO INTERVIEW	N/A	1	Interview of EMT Salah of Engine 108	YES	FLEURY, MICHAEL	DEC-28-2017 14:58	APPROVED -	YES
<a href="#">View</a>	21	AUDIO INTERVIEW	N/A	1	Interview of EMT Thomas of Engine 108	YES	FLEURY, MICHAEL	DEC-28-2017 15:00	APPROVED -	YES
<a href="#">View</a>	22	AUDIO INTERVIEW	N/A	1	Interview of Paramedic Noga of AMB 32	YES	FLEURY, MICHAEL	DEC-28-2017 15:02	APPROVED -	YES
<a href="#">View</a>	23	AUDIO INTERVIEW	N/A	1	Interview of Commander Polanco of AMB 32	YES	FLEURY, MICHAEL	DEC-28-2017 15:04	APPROVED -	YES
<a href="#">View</a>	24	AUDIO INTERVIEW	N/A	1	Interview of PO Siguenza Re: 1086045	YES	FLEURY, MICHAEL	DEC-28-2017 15:06	APPROVED -	YES
<a href="#">View</a>	25	AUDIO INTERVIEW	N/A	1	Interview of [REDACTED], nurse at Community First Health Center	YES	FLEURY, MICHAEL	JAN-04-2018 10:32	APPROVED -	YES
<a href="#">View</a>	26	AUDIO INTERVIEW	N/A	1	Interview of [REDACTED], nurse at Community First Health Center	YES	FLEURY, MICHAEL	JAN-04-2018 10:36	APPROVED -	YES
<a href="#">View</a>	27	AUDIO INTERVIEW	N/A	1	Interview of [REDACTED], nurse at Community First Medical Center	YES	FLEURY, MICHAEL	JAN-04-2018 10:37	APPROVED -	YES
<a href="#">View</a>	28	AUDIO INTERVIEW	N/A	1	Interview with ER staff member [REDACTED]	YES	FLEURY, MICHAEL	FEB-04-2018 15:48	APPROVED -	YES
<a href="#">View</a>	29	INTERVIEW - ACCUSED	N/A	32	Transcription of Sgt. O'Carroll statement	YES	FLEURY, MICHAEL	FEB-07-2018 17:36	APPROVED -	YES
<a href="#">View</a>	30	NOTIFICATION OF CHARGES/ALLEGATIONS	N/A	2	Notification of Charges/Allegations per Rule 14 Sgt. O'Carroll	YES	FLEURY, MICHAEL	MAR-18-2018 14:11	APPROVED -	YES
<a href="#">View</a>	31	ADMINISTRATIVE PROCEEDINGS RIGHTS	N/A	1	Notice of Administrative Rights Rule 14 O'Carroll	YES	FLEURY, MICHAEL	MAR-18-2018 14:13	APPROVED -	YES
<a href="#">View</a>	32	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	N/A	1	Waiver/Request to Counsel Rule 14 O'Carroll	YES	FLEURY, MICHAEL	MAR-18-2018 14:16	APPROVED -	YES
<a href="#">View</a>	33	AUDIO INTERVIEW	N/A	1	Rule 14 interview for Sgt. O'Carroll	YES	FLEURY, MICHAEL	MAR-18-2018 14:18	APPROVED -	YES
<a href="#">View</a>	34	CONFLICT CERTIFICATION	N/A	-	-	-	FITZPATRICK, KELSEY	SEP-18-2018 10:16	-	-
<a href="#">View</a>	35	REQUEST FOR INTERVIEW/STATEMENT/REPORT	N/A	1	Sgt. Randi O'Carroll signed 12-6-17	YES	FITZPATRICK, KELSEY	SEP-19-2018 15:07	APPROVED -	YES
<a href="#">View</a>	36	NOTIFICATION OF CHARGES/ALLEGATIONS	N/A	1	Sgt. Randi O'Carroll signed 12-6-17	YES	FITZPATRICK, KELSEY	SEP-19-2018 15:07	APPROVED -	YES
<a href="#">View</a>	37	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	N/A	1	Sgt. Randi O'Carroll signed 12-6-17	YES	FITZPATRICK, KELSEY	SEP-19-2018 15:07	APPROVED -	YES
<a href="#">View</a>	38	ADMINISTRATIVE PROCEEDINGS RIGHTS	N/A	1	Sgt. Randi O'Carroll signed 12-6-17	YES	FITZPATRICK, KELSEY	SEP-19-2018 15:08	APPROVED -	YES
<a href="#">View</a>	39		N/A	1		YES			APPROVED -	YES

		REQUEST FOR INTERVIEW/STATEMENT/REPORT			Sgt. Randi O'Carroll singed 11-24-17		FITZPATRICK, KELSEY	SEP-19- 2018 15:08		
<a href="#">View</a>	40	NOTIFICATION OF CHARGES/ALLEGATIONS	N/A	2	Sgt. Randi O'Carroll singed 11/2017	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:09	APPROVED -	YES
<a href="#">View</a>	41	ADMINISTRATIVE PROCEEDINGS RIGHTS	N/A	2	Sgt. Randi O'Carroll singed 11/2017	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:09	APPROVED -	YES
<a href="#">View</a>	42	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	N/A	2	Sgt. Randi O'Carroll singed 11/2017	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:10	APPROVED -	YES
<a href="#">View</a>	43	REQUEST FOR INTERVIEW/STATEMENT/REPORT	N/A	2	PO Cesar Siguenza	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:11	APPROVED -	YES
<a href="#">View</a>	44	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████ 10-24- 17	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:24	APPROVED -	YES
<a href="#">View</a>	45	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████ 10-24- 17	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:24	APPROVED -	YES
<a href="#">View</a>	46	REPORT (OTHER)	N/A	1	██████████ 10-24- 17 -COPA notice	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:24	APPROVED -	YES
<a href="#">View</a>	47	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:25	APPROVED -	YES
<a href="#">View</a>	48	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:25	APPROVED -	YES
<a href="#">View</a>	49	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:26	APPROVED -	YES
<a href="#">View</a>	50	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:26	APPROVED -	YES
<a href="#">View</a>	51	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:27	APPROVED -	YES
<a href="#">View</a>	52	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:27	APPROVED -	YES
<a href="#">View</a>	53	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:28	APPROVED -	YES
<a href="#">View</a>	54	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:29	APPROVED -	YES
<a href="#">View</a>	55	REPORT (OTHER)	N/A	1	██████████ - COPA Notice	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:29	APPROVED -	YES
<a href="#">View</a>	56	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:30	APPROVED -	YES
<a href="#">View</a>	57	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:30	APPROVED -	YES
<a href="#">View</a>	58	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:31	APPROVED -	YES
<a href="#">View</a>	59	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:31	APPROVED -	YES
<a href="#">View</a>	60	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:31	APPROVED -	YES
<a href="#">View</a>	61	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:32	APPROVED -	YES
<a href="#">View</a>	62	REPORT (OTHER)	N/A	1	██████████ - COPA notice	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:32	APPROVED -	YES
<a href="#">View</a>	63	SWORN AFFIDAVIT - REFUSED	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:32	APPROVED -	YES
<a href="#">View</a>	64	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████ - refused	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:33	APPROVED -	YES
<a href="#">View</a>	65		N/A	1	██████████	YES			APPROVED -	YES

		SWORN AFFIDAVIT FROM COMPLAINANT				FITZPATRICK, KELSEY	SEP-19- 2018 15:33		
<a href="#">View</a>	66	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	[REDACTED]	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:34	APPROVED - YES
<a href="#">View</a>	67	REPORT (OTHER)	N/A	1	[REDACTED] -COPA notice	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:34	APPROVED - YES
<a href="#">View</a>	68	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	[REDACTED]	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:34	APPROVED - YES
<a href="#">View</a>	69	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	[REDACTED]	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:35	APPROVED - YES
<a href="#">View</a>	70	REPORT (OTHER)	N/A	1	[REDACTED] - COPA notice	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:35	APPROVED - YES
<a href="#">View</a>	71	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	[REDACTED]	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:35	APPROVED - YES
<a href="#">View</a>	72	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	[REDACTED]	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:36	APPROVED - YES
<a href="#">View</a>	73	REPORT (OTHER)	N/A	1	[REDACTED] COPA notice	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:36	APPROVED - YES
<a href="#">View</a>	74	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	EMS/Fire radio traffic 7-5-17, see disc in file	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:44	APPROVED - YES
<a href="#">View</a>	75	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	2:20 AM - 5:15 AM 7-5-17, see disc in file	YES	FITZPATRICK, KELSEY	SEP-19- 2018 15:45	APPROVED - YES
<a href="#">View</a>	76	REPORT (OTHER)	N/A	11	CFD supeona	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:24	APPROVED - YES
<a href="#">View</a>	77	REPORT (OTHER)	N/A	12	Community First Health Center subpoena	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:25	APPROVED - YES
<a href="#">View</a>	78	AMBULANCE REPORT/SHEET	N/A	22	CFD subpoena response	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:25	APPROVED - YES
<a href="#">View</a>	79	P.C.A.D. (PCAD) REPORTS	N/A	54	PDT message, 7/4/17-7/5/17, 1624R	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:27	APPROVED - YES
<a href="#">View</a>	80	MEDICAL RECORDS	N/A	65	Community First Healthcare subpoena response	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:28	APPROVED - YES
<a href="#">View</a>	81	P.C.A.D. (PCAD) REPORTS	N/A	18	7/4/17 - 7/5/17 1654R	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:29	APPROVED - YES
<a href="#">View</a>	82	O.E.M.C. (OEMC) TAPE TRANSMISSIONS TRANSCRIPTION	N/A	10	Fire North Radio 0317 - 0343 7/5/17	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:30	APPROVED - YES
<a href="#">View</a>	83	O.E.M.C. (OEMC) TAPE TRANSMISSIONS TRANSCRIPTION	N/A	8	EMS North Radio 0317 - 0431, 7/4/17	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:31	APPROVED - YES
<a href="#">View</a>	84	O.E.M.C. (OEMC) REQUEST/HOLD	N/A	2	7/5/17	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:31	APPROVED - YES
<a href="#">View</a>	85	OEMC EVENT QUERY	N/A	3	1718603464	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:32	APPROVED - YES
<a href="#">View</a>	86	REPORT (OTHER)	N/A	1	victim check [REDACTED]	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:33	APPROVED - YES
<a href="#">View</a>	87	GPS DATA	N/A	17	1624R 7/5/17	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:34	APPROVED - YES
<a href="#">View</a>	88	ORIGINAL INCIDENT CASE REPORT	N/A	2	RD# [REDACTED]	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:34	APPROVED - YES
<a href="#">View</a>	89	SUPPLEMENTAL SUMMARY REPORT	N/A	2	RD# [REDACTED]	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:35	APPROVED - YES
<a href="#">View</a>	90	EMAIL	N/A	1	email from PO Hemesath RE Misc. Incident Exception Rpt	YES	FITZPATRICK, KELSEY	SEP-20- 2018 09:36	APPROVED - YES

<a href="#">View</a>	91	TO/FROM REPORT	N/A	1	phone call with Sgt. John Ward	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:36	APPROVED -	YES
<a href="#">View</a>	92	REQUEST FOR PHOTOS	N/A	3	Dept video request and response	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:37	APPROVED -	YES
<a href="#">View</a>	93	SUPERVISOR LOG	N/A	6	Sgr. Randi O'Carroll	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:37	APPROVED -	YES
<a href="#">View</a>	94	REQUEST FOR PHOTOS	N/A	2	Image request to IL SOS for Marianne Nichols' ID	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:39	APPROVED -	YES
<a href="#">View</a>	95	PHOTOGRAPH	N/A	2	Exhibit D	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:39	APPROVED -	YES
<a href="#">View</a>	96	PHOTO ARRAY	N/A	5	-	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:40	APPROVED -	YES
<a href="#">View</a>	97	PHOTOGRAPH	N/A	1	Exhibit B	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:40	APPROVED -	YES
<a href="#">View</a>	98	PHOTOGRAPH	N/A	1	Exhibit A	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:41	APPROVED -	YES
<a href="#">View</a>	99	OEMC EVENT QUERY	N/A	10	██████████ 7/5/17	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:43	APPROVED -	YES
<a href="#">View</a>	100	INVESTIGATOR CASE LOG	N/A	2	7/15/17 - 7/16/16	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:43	APPROVED -	YES
<a href="#">View</a>	101	REPORT (OTHER)	N/A	1	Sgt. Randi O'Carroll PAR report	YES	FITZPATRICK, KELSEY	SEP-20-2018 09:45	APPROVED -	YES
<a href="#">View</a>	102	DEPARTMENT DIRECTIVE OR GENERAL ORDER	N/A	3	Human Rights and Human Resources effective 7/4/92	YES	FITZPATRICK, KELSEY	SEP-20-2018 13:37	APPROVED -	YES
<a href="#">View</a>	103	AUDIO INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-21-2018 10:57	APPROVED -	YES
<a href="#">View</a>	104	REPORT (OTHER)	N/A	1	██████████ - COPA notice	YES	FITZPATRICK, KELSEY	SEP-21-2018 10:59	APPROVED -	YES
<a href="#">View</a>	105	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-21-2018 11:00	APPROVED -	YES
<a href="#">View</a>	106	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-21-2018 11:00	APPROVED -	YES
<a href="#">View</a>	107	REPORT (OTHER)	N/A	6	Community First Hospital Security Incident Report	YES	FITZPATRICK, KELSEY	SEP-21-2018 11:00	APPROVED -	YES
<a href="#">View</a>	108	DEPARTMENT DIRECTIVE OR GENERAL ORDER	N/A	23	Personal Appearance, Uniform/Citizen Dress and Equipment	YES	FITZPATRICK, KELSEY	SEP-21-2018 11:25	APPROVED -	YES
<a href="#">View</a>	109	PHOTO IDENTIFICATION	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-26-2018 14:00	APPROVED -	YES
<a href="#">View</a>	110	PHOTO IDENTIFICATION	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-26-2018 14:00	APPROVED -	YES
<a href="#">View</a>	111	PHOTO IDENTIFICATION	N/A	1	██████████	YES	FITZPATRICK, KELSEY	SEP-26-2018 14:03	APPROVED -	YES
<a href="#">View</a>	112	AUDIO INTERVIEW	N/A	1	PO Edward Acevedo	YES	FITZPATRICK, KELSEY	OCT-12-2018 10:44	APPROVED -	YES
<a href="#">View</a>	113	REQUEST FOR INTERVIEW/STATEMENT/REPORT	N/A	1	PO Edward Acevedo	YES	FITZPATRICK, KELSEY	OCT-12-2018 10:46	APPROVED -	YES
<a href="#">View</a>	114	NOTIFICATION OF CHARGES/ALLEGATIONS	N/A	1	PO Edward Acevedo	YES	FITZPATRICK, KELSEY	OCT-12-2018 10:47	APPROVED -	YES
<a href="#">View</a>	115	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	N/A	1	PO Edward Acevedo	YES	FITZPATRICK, KELSEY	OCT-12-2018 10:47	APPROVED -	YES
<a href="#">View</a>	116	ADMINISTRATIVE PROCEEDINGS RIGHTS	N/A	1	PO Edward Acevedo	YES	FITZPATRICK, KELSEY		APPROVED -	YES

<a href="#">View</a>	117 REPORT (OTHER)	N/A	1	PO Edward Acevedo interview, Exhibit A	YES	FITZPATRICK, KELSEY	OCT-12-2018 10:47	APPROVED -	YES
<a href="#">View</a>	118 DEPARTMENT DIRECTIVE OR GENERAL ORDER	N/A	4	General Order G08-01-02: Specific Responsibilities Regarding Allegations of Misconduct	YES	FITZPATRICK, KELSEY	OCT-12-2018 10:48	APPROVED -	YES
<a href="#">View</a>	- REPORT (OTHER)	N/A	2	PO Acevedo A&R sent 5/23/19	-	DOMAIN, ALEXANDRA	MAY-23-2019 10:08	APPROVED -	YES
<a href="#">View</a>	- SUMMARY REPORT	N/A	23	SRI	NO	MURPHY-AGUILU, JAMES	FEB-13-2019 15:06	APPROVED -	YES
<a href="#">View</a>	- DISCIPLINARY HISTORY	N/A	2	Acevedo disciplinary history	NO	MURPHY-AGUILU, JAMES	FEB-13-2019 13:01	APPROVED -	YES

row(s) 1 - 121 of 121

**Internal Use Only**

No Internal Use Only attachments available.

**Print Accused Appeal Forms**

No Accused Appeal forms available for this Log No.

**Related Incidents**[TIP](#) Related Incidents listed below are for reference only. These may be viewed using the related application search screens.

No Related Incidents associated with this Log No.

**Status History**[TIP](#) Every employee included in the Status History is subject to be called for legal or administrative proceedings.

Resulting Status	Status Date/Time	Created By	Position	Employee No.	Assigned/ Detailed Unit	Comments
PENDING ACCUSED APPEAL	22-MAY-2019 15:05	DOMAIN, ALEXANDRA	SUPERVISOR PARALEGAL		113 / -	-
PENDING REVIEW AFTER SUPERINTENDENT DECISION	09-MAY-2019 16:36	BOIK, ROBERT	SUPT'S CHIEF OF STAFF		111 / -	-
PENDING SUPERINTENDENT DECISION	25-MAR-2019 14:25	NAGODE, ALFRED	DEP CHIEF		213 / -	-
PENDING COMMAND CHANNEL REVIEW	20-MAR-2019 18:52	BIGGANE, MAUREEN	COMMANDER		016 / -	-
PENDING COMMAND CHANNEL REVIEW	07-MAR-2019 08:22	O CONNOR, MARK	SERGEANT OF POLICE		121 / -	-
PENDING ADVOCATE REVIEW	06-MAR-2019 09:16	RUTLEDGE-WILLIS, REGINA	POLICE OFFICER		121 / -	-
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	25-FEB-2019 12:03	DOMAIN, ALEXANDRA	SUPERVISOR PARALEGAL		113 / -	-
CLOSED AT C.O.P.A.	25-FEB-2019 11:48	DOMAIN, ALEXANDRA	SUPERVISOR PARALEGAL		113 / -	-
PENDING REVIEW INCIDENT (C.O.P.A. USE ONLY)	20-FEB-2019 13:49	KERSTEN, ANDREA	DEPUTY CHIEF ADMINISTRATOR		113 / -	-
PENDING C.O.P.A. COORDINATOR REVIEW	13-FEB-2019 15:08	MURPHY-AGUILU, JAMES	SUPERVISING INV COPA		113 / -	-
PENDING INVESTIGATIVE REVIEW	16-OCT-2018 09:53	FITZPATRICK, KELSEY	INVESTIGATOR 3 COPA		113 / -	-
PENDING INVESTIGATION	18-SEP-2018 10:04	MURPHY-AGUILU, JAMES	SUPERVISING INV COPA		113 / -	-
PENDING INVESTIGATION	25-AUG-2017 10:14	MURPHY-AGUILU, JAMES	SUPERVISING INV COPA		113 / -	-
PENDING ASSIGN INVESTIGATOR	26-JUL-2017 12:16	PFEIFER, ADAM	SUPERVISING INV COPA		113 / -	Type Changed from INFO to CR on 26-JUL-2017 12:16 by PFEIFER, ADAM Affidavit information for this Log Number has changed on 26-JUL-2017 12:16 by PFEIFER, ADAM
PENDING ASSIGN TEAM	26-JUL-2017 12:11	DEAN, BRUCE	SUPERVISING INV COPA		113 / -	-
PENDING SUPERVISOR REVIEW	26-JUL-2017 12:11	DEAN, BRUCE	SUPERVISING INV COPA		113 / -	-
PRELIMINARY	26-JUL-2017 12:11	DEAN, BRUCE	SUPERVISING INV COPA		113 / -	-
PRELIMINARY	26-JUL-2017 11:43	DEAN, BRUCE	SUPERVISING INV COPA		113 / -	-

PRELIMINARY	26-JUL-2017 11:42	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	-
PRELIMINARY	26-JUL-2017 11:38	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	edit
PENDING SUPERVISOR REVIEW	26-JUL-2017 11:18	REYNOLDS, KYMBERLY	INVESTIGATOR 2 COPA	113 / -	-
PRELIMINARY	26-JUL-2017 11:18	REYNOLDS, KYMBERLY	INVESTIGATOR 2 COPA	113 / -	-
PRELIMINARY	25-JUL-2017 12:37	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	c's dob, 05M
PENDING SUPERVISOR REVIEW	25-JUL-2017 12:35	WILLIAMS, TIFFANY	INVESTIGATOR 2 COPA	113 / -	-
PRELIMINARY	25-JUL-2017 10:15	WILLIAMS, TIFFANY	INVESTIGATOR 2 COPA	113 / -	-

row(s) 1 - 25 of 25

### Command Channel Reviewers

Accused Name	Sequence No.	Reviewer
ACEVEDO, EDWARD 1		BIGGANE, MAUREEN
ACEVEDO, EDWARD 2		NAGODE, ALFRED

row(s) 1 - 2 of 2

User: [REDACTED]  
Module: 15280 \$Revision: 1.254 \$

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[Details](#)

Log No: 1086045 Type:CR

## Reporting Party Information

	Role	Name	Star No.	Emp No.	Unit No.	Position	Sex	Race	Address	Phone
NON-CPD	Reporting Party Victim	[REDACTED]	-	-	-	-	FEMALE	WHITE	RESIDENCE: [REDACTED] BERNARD ST, Apt No. [REDACTED] CHICAGO, IL 60659 Beat 1711 US	[REDACTED]

row(s) 1 - 1 of 1

## Incident Address

Incident From Date/Time	Address Of Incident	Beat	District Of Occurrence	Location Code	Location Description
05-JUL-2017 03:00 - 05-JUL-2017 03:00	[REDACTED] ADDISON ST, CHICAGO, IL 60634	1633 016		233 -HOSPITAL BUILDING/GROUNDS	EMERGENCY ROOM

row(s) 1 - 1 of 1

## Accused Members

	Role	Name	Star No.	Emp No.	Unit No.	Position	Status	Allegations
CPD Employee	Accused	Unknown	-	-	-	ON Duty		The Reporting Party alleged that the accused officer brought an intoxicated individual in for treatment but refused to leave the treatment room after stating that the patient was not in custody. The Reporting Party instructed the accused officer to leave the room as the patient tried to leave against medical advice. The accused officer then pushed the Reporting Party and told her, "This is why the fuck I told you I wasn't leaving. Learn to do your fucking job." The accused officer refused to identify himself or provide his information for the Reporting Party.

row(s) 1 - 1 of 1

## Other Involved Parties

	Role	Name	Star No.	Emp No.	Assigned/ Detailed Unit No.	Position	Sex	Race	Address	Phone No.
NON-CPD	Witness	[REDACTED]	-	-	-	-	FEMALE	UNKNOWN	-	-
NON-CPD	Witness	UNKNOWN, [REDACTED]	-	-	-	-	FEMALE	UNKNOWN	-	-
NON-	Witness	UNKNOWN, [REDACTED]	-	-	-	-	MALE	UNKNOWN	-	-



CPD

row(s) 1 - 3 of 3

**Initial Incident Category List****Initial Incident Category****Primary?** ▼

05M - UNNECESSARY PHYSICAL CONTACT / ON DUTY - NO INJURY Yes

**Assignment History**

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
COPA	COPA SQUAD 4	FITZPATRICK, KELSEY (PRIMARY INV)	18-SEP-2018 10:04	MURPHY-AGUILU, JAMES	-
COPA	COPA SQUAD 4	FLEURY, MICHAEL (PRIMARY INV)	25-AUG-2017 10:14	MURPHY-AGUILU, JAMES	-
COPA	COPA SQUAD 4	MURPHY-AGUILU, JAMES (SUPERVISOR)	26-JUL-2017 12:16	PFEIFER, ADAM	-
COPA	COPA SQUAD 4	-	26-JUL-2017 12:16	PFEIFER, ADAM	-
COPA	CIVILIAN OFFICE OF POLICE ACCOUNTABILITY	-	25-JUL-2017 10:15	WILLIAMS, TIFFANY	-

row(s) 1 - 5 of 5

**Status History**

☒ **TIP** Every employee included in the Status History is subject to be called for legal or administrative proceedings.

Resulting Status	Status Date/Time	Created By	Position	Assigned/ Detailed Unit	Comments
CLOSED AT C.O.P.A.	25-FEB-2019 11:48	DOMAIN, ALEXANDRA	SUPERVISOR PARALEGAL	113 / -	-
DELETED	13-OCT-2017 15:40	FLEURY, MICHAEL	INVESTIGATOR	113 / -	Summary of Telephone interview with Cab Driver [REDACTED] Re: 1086045
DELETED	28-SEP-2017 16:05	FLEURY, MICHAEL	INVESTIGATOR	113 / -	[REDACTED] Consent to Audio Recording
DELETED	28-SEP-2017 16:05	FLEURY, MICHAEL	INVESTIGATOR	113 / -	Sworn Affidavit from [REDACTED]
DELETED	28-SEP-2017 16:04	FLEURY, MICHAEL	INVESTIGATOR	113 / -	Statement of Complainant [REDACTED]
PENDING ASSIGN INVESTIGATOR	26-JUL-2017 12:16	PFEIFER, ADAM	SUPERVISING INV COPA	113 / -	Type Changed from INFO to CR on 26-JUL-2017 12:16 by PFEIFER, ADAM Affidavit information for this Log Number has changed on 26-JUL-2017 12:16 by PFEIFER, ADAM
PENDING ASSIGN TEAM	26-JUL-2017 12:11	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	-
PENDING SUPERVISOR REVIEW	26-JUL-2017 12:11	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	-
			SUPERVISING		

PRELIMINARY	26-JUL-2017 12:11	DEAN, BRUCE	INV COPA	113 / -	-
PRELIMINARY	26-JUL-2017 11:43	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	-
PRELIMINARY	26-JUL-2017 11:42	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	-
PRELIMINARY	26-JUL-2017 11:38	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	edit
PENDING SUPERVISOR REVIEW	26-JUL-2017 11:18	REYNOLDS, KYMBERLY	INVESTIGATOR 2 COPA	113 / -	-
PRELIMINARY	26-JUL-2017 11:18	REYNOLDS, KYMBERLY	INVESTIGATOR 2 COPA	113 / -	-
PRELIMINARY	25-JUL-2017 12:37	DEAN, BRUCE	SUPERVISING INV COPA	113 / -	c's dob, 05M
PENDING SUPERVISOR REVIEW	25-JUL-2017 12:35	WILLIAMS, TIFFANY	INVESTIGATOR 2 COPA	113 / -	-
PRELIMINARY	25-JUL-2017 10:15	WILLIAMS, TIFFANY	INVESTIGATOR 2 COPA	113 / -	-

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**SUMMARY REPORT OF INVESTIGATION<sup>1</sup>****I. EXECUTIVE SUMMARY**

Date of Incident:	July 5, 2017
Time of Incident:	4:00 AM
Location of Incident:	████████████████████ W. Addison St.
Date of COPA Notification:	July 25, 2017
Time of COPA Notification:	10:15 AM

On July 5, 2017, the complainant, ██████████, was working as an emergency room nurse at ██████████ Center. An intoxicated patient, ██████████, was brought in by ambulance and police. ██████████ alleged that one of the escorting officers, Officer Edward Acevedo, provided a false report, was inappropriate, engaged in a verbal altercation with ██████████ pushed ██████████, and failed to identify himself. When ██████████ called 911 and requested a supervisor, Sergeant Randi O'Carroll failed to take a complaint. COPA also alleged that Sergeant O'Carroll provided COPA with false statements.

**II. INVOLVED PARTIES**

Involved Officer #1:	Edward Acevedo, Star #4853, Employee ID # ██████████, Date of Appointment: October 27, 2003, Police Officer, 16 <sup>th</sup> District, Date of Birth: ██████████, Male, Hispanic
Involved Officer #2:	Randi O'Carroll, Star #2270, Employee ID # ██████████, Date of Appointment: December 7, 2012, Police Sergeant, 16 <sup>th</sup> District, Date of Birth: ██████████ 1965, Female, White, Date of Retirement: April 1, 2018 <sup>2</sup>
Involved Individual #1:	██████████, Date of Birth: ██████████, Female, Hispanic

<sup>1</sup> On September 15, 2017, the Civilian Office of Police Accountability (COPA) replaced the Independent Police Review Authority (IPRA) as the civilian oversight agency of the Chicago Police Department. Therefore, this investigation, which began under IPRA, was transferred to COPA on September 15, 2017, and the recommendation(s) set forth herein are the recommendation(s) of COPA.

<sup>2</sup> All details provided in this section were Randi O'Carroll's most recent identifiers at the time of her COPA interviews.

## III. ALLEGATIONS

Officer	Allegation	Finding / Recommendation
Officer Acevedo	1. Provided a false report to medical staff that you found [REDACTED] at a 7-11 convenience store, in violation of Rule 14.	Not Sustained
	2. Was inappropriately affectionate and physical with [REDACTED], in violation of Rule 2 and Rule 6.	Not Sustained
	3. Interfered with [REDACTED]'s ability to treat [REDACTED] as a hospital patient, in violation of Rule 2 and Rule 8.	Not Sustained
	4. Used your finger to mimic a penile erection while on duty and in uniform, in violation of Rule 2, Rule 6, and Rule 8.	Not Sustained
	5. Stated to [REDACTED] words to the effect of, "Oh, you wanna see me get excited, huh?" after she handed you her underwear, in violation of Rule 2, Rule 6, and Rule 8.	Sustained
	6. Stayed in [REDACTED]' hospital room when [REDACTED] was not in police custody and you were performing no police function, in violation of Rule 8 and Rule 10.	Sustained
	7. Pushed [REDACTED] while [REDACTED] was attempting to escort [REDACTED] to her hospital room, in violation of Rule 9.	Sustained
	8. Told [REDACTED] words to the effect to, "This is why the fuck I told you you couldn't fucking send me home" in violation of Rule 6, Rule 8, and Rule 9.	Sustained
	9. Told [REDACTED] words to the effect of, "learn how to do you fucking job" in violation of Rule 6, Rule 8, and Rule 9.	Sustained
	10. Told [REDACTED] words to the effect of "be a better fucking nurse" in violation of Rule 6, Rule 8, and Rule 9.	Sustained

	<p>11. Refused to provide [REDACTED] with your name and star number when asked in violation of Rule 37.</p> <p>12. Had your name covered while in uniform in violation of Rule 6 and Rule 12.</p> <p>13. Failed to comply with Special Order S12-06, in violation of Rule 6.</p> <p>14. Continued yelling and swearing at [REDACTED] after [REDACTED] walked away, in violation of Rule 6, Rule 8, and Rule 9.</p>	<p>Not Sustained</p> <p>Not Sustained</p> <p>Sustained</p> <p>Sustained</p>
Sergeant O'Carroll	<p>1. Conducted an improper/inadequate investigation of the complaint that Nurse [REDACTED] verbalized to you against PO Acevedo, in violation of Rule 3, Rule 6, and Rule 10.</p> <p>2. Failed to obtain a complaint register number for a complaint presented by Nurse [REDACTED] against PO Acevedo, in violation of Rule 3, Rule 6, and Rule 10.</p> <p>3. Provided a false statement to COPA when she stated, "She never complained to me, she just wanted to make me aware of her observation with Officer Acevedo and what she was describing did not fulfill any credentials for making a complaint against the officer," in violation of Rule 14.</p> <p>4. Provided a false statement to COPA when she gave the following answer to the following question, in violation of Rule 14:</p> <p>Q. "What about dispatch, did you get anything from dispatch?"</p> <p>A. "No. A lot of times I don't get anything. It's just a request for a supervisor."</p> <p>5. Provided a false statement to COPA when she gave the following answer to the following question, in violation of Rule 14:</p>	<p>Close/Hold Status (Resigned)</p>

Q. "Now, did the complainant ever mention something about the officer being aggressive to staff?"

A. "No."

6. Provided a false statement to COPA when she gave the following answer to the following question, in violation of Rule 14:

Q. "So, from your recollection, she did not say anything about an officer being aggressive to staff?"

A. "No."

#### IV. APPLICABLE RULES AND LAWS

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##### Rules

1. **Rule 2:** Prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
2. **Rule 3:** Prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals.
3. **Rule 6:** Prohibits disobedience of an order or directive, whether written or oral.
4. **Rule 8:** Prohibits disrespect to or maltreatment of any person, while on or off duty.
5. **Rule 9:** Prohibits engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
6. **Rule 10:** Prohibits inattention to duty.
7. **Rule 12:** Prohibits failure to wear the uniform as prescribed.
8. **Rule 14:** Prohibits making a false report, written or oral.
9. **Rule 37:** Prohibits failure of a member, whether on or off duty, to correctly identify himself by giving his name, rank and star number when so requested by other members of the Department or by a private citizen.

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##### General Orders

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1. **G02-01:** Human Rights and Human Resources.<sup>3</sup>

2. **G08-01-02:** Specific Responsibilities Regarding Allegations of Misconduct.<sup>4</sup>

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Special Orders

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1. **S12-06:** Liaison with Hospitals, Detoxification Facilities and Mental Health Facilities.

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Uniform and Property

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1. **U04-1:** Personal Appearance, Uniform/Citizen Dress and Equipment.<sup>5</sup>

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## V. INVESTIGATION<sup>6</sup>

### a. Interviews

IPRA interviewed the complainant, [REDACTED], on July 26, 2017.<sup>7</sup> On July 5, 2017, [REDACTED] was working as a nurse in the [REDACTED] emergency room. An ambulance and two police officers brought in an intoxicated patient ([REDACTED]). [REDACTED] described [REDACTED] as “touchy touchy with the police officers.”<sup>8</sup> Officer Acevedo told [REDACTED] he found [REDACTED] at a 7-11 convenience store. However, [REDACTED] related she was in a taxi and the ambulance reported [REDACTED] was found on the street. The officer referred to [REDACTED] by what the nurse thought was [REDACTED]’ real name, but it was subsequently discovered that [REDACTED] as registered at the hospital under an alias. The alias was also found on photo identification in [REDACTED]’ purse.<sup>9</sup> [REDACTED] observed that [REDACTED] was calm with the police officer. When [REDACTED] asked [REDACTED] if she had been drinking, [REDACTED] responded by cursing at [REDACTED] including threatening bodily harm. [REDACTED] also observed that the officer was “very touchy” with [REDACTED].<sup>10</sup> [REDACTED] elaborated that [REDACTED] was rubbing the officer’s arm and laid her head on his chest. Once [REDACTED] started cursing at [REDACTED], [REDACTED] told [REDACTED] that medical staff was going to restrain her with straps. The officer then told [REDACTED] that [REDACTED] “needed to calm down” and should not talk to [REDACTED] “in that manner.”<sup>11</sup> [REDACTED] left the room and had a male nurse address [REDACTED], since [REDACTED] was responding better to men. Next, the police officer walked [REDACTED] to the bathroom with another nurse. [REDACTED] removed her bra and underwear and handed the undergarments to the officer.

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<sup>3</sup> The Human Rights and Human Resources policy referenced in this report was effective from July 4, 1992 until October 5, 2017 (Att. 102).

<sup>4</sup> The Specific Responsibilities Regarding Allegations of Misconduct General Order referenced in this report was effective from March 17, 2013 until May 4, 2018 (Att. 118).

<sup>5</sup> The Personal Appearance, Uniform/Citizen Dress and Equipment policy referenced in this report was effective from October 26, 2016 until December 18, 2017 (Att. 108).

<sup>6</sup> COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

<sup>7</sup> Att. 5

<sup>8</sup> Approximately 2:04 minute mark of Att. 5.

<sup>9</sup> Per documents provided by the Chicago Fire Department, [REDACTED] provided identification stating her name was [REDACTED] (Att. 78).

<sup>10</sup> Approximately 2:45 minute mark of Att. 5.

<sup>11</sup> Approximately 3:25 minute mark of Att. 5.



Officer Acevedo responded, “Oh, you wanna see me exited, huh?” and proceeded to point his finger at his penis.<sup>12</sup>

██████ was sedated but the officers were still in the room. Once triage was done, the officers remained. ██████ returned to the room, ██████ again had her head on the officer’s chest. ██████ confirmed that ██████ was not in custody and asked the officers to leave. Officer Acevedo responded that he was waiting for ██████ to fall asleep. ██████ related ██████ was sedated and would fall asleep. The officer then asked what medical staff would do if ██████ ran out and ██████ stated the hospital has security. The officers left the room but remained by the ambulance bay. ██████ then ran out of her room. ██████ and other staff members chased ██████ and brought her back to her room. While ██████ was escorting ██████, Officer Acevedo pushed ██████ off ██████ and said, “This is why the fuck I told you you couldn’t fucking send me home.”<sup>13</sup> ██████ elaborated that Officer Acevedo got in between ██████ and ██████ and put his hand on her arm to push her off ██████. Officer Acevedo told ██████ to “learn how to do your fucking job,” and was yelling at her.<sup>14</sup> ██████ then also got upset. Per ██████ ██████ was her responsibility, not the officer’s.

The charge nurse instructed ██████ to go into a room with Officer Acevedo to work out their dispute. Once alone in a room, Officer Acevedo cursed at ██████, saying ██████ needs “to learn how to do her fucking job,” “be a better fucking nurse,” “let things go,” and asked what her problem was.<sup>15</sup> Officer Acevedo did not let ██████ speak and talked over her. People outside the room could hear the officer yelling at ██████. ██████ asked for his name and star number, which he refused. The officer only gave her a beat number. When ██████ left the room, Officer Acevedo followed her and yelled at her, including asking ██████ for her star number and name. Nichols walked away and called 911 for a supervisor. A sergeant (Sergeant Randi O’Carroll) arrived, and ██████ explained the situation. Sergeant O’Carroll responded that Officer Acevedo was a great police officer then left.

COPA conducted a second interview with ██████ on October 24, 2017.<sup>16</sup> ██████ was no longer employed at ██████ at the time of her COPA interview. ██████ confirmed ██████ threatened to beat up ██████ in front of Officer Acevedo. ██████ told the nurse to go back to Mexico or Ecuador. When ██████ said neither country was her ethnicity, the officer got mad at ██████. The officer told ██████ she had “no right” to talk to ██████ “like that.”<sup>17</sup> When ██████ was taken to the bathroom, officers followed. ██████ emerged from the bathroom and handed the officer her underwear, but she was still dressed. The officer seemed shocked then used his index finger to mimic an erect penis. ██████ allowed Officer Acevedo to remain because ██████ was calmer in his presence and it allowed ██████ to do her job. However, once ██████ was medicated, the officers needed to leave for privacy. ██████ was unable to count how many times the officer swore at her because he did it many times. After their private discussion, Officer Acevedo followed ██████ back to the ER and continued yelling at her. Further, the officer’s

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<sup>12</sup> Approximately 4:00 minute mark of Att. 5.

<sup>13</sup> Approximately 6:12 minute mark of Att. 5.

<sup>14</sup> Approximately 8:35 minute mark of Att. 5.

<sup>15</sup> Approximately 7:00 minute mark of Att. 5.

<sup>16</sup> Att. 14

<sup>17</sup> Approximately 8:24 minute mark of Att. 14.

nametag was covered. [REDACTED] believed the officer then remained in the squad car at the ambulance bay after she called 911. [REDACTED] stated the sergeant who responded was disinterested. Sergeant O'Carroll did not talk to anyone but [REDACTED].

COPA completed a **telephone interview with [REDACTED]** on October 16, 2017.<sup>18</sup> [REDACTED] admitted to substance abuse and being intoxicated from alcohol and prescription medication on July 5, 2017. [REDACTED] hailed a cab to her home at [REDACTED], Milwaukee. The taxi was operated by an African immigrant (known to be [REDACTED]).<sup>19</sup> [REDACTED] stated the driver overcharged her, so she called 911, but her phone died. She then asked [REDACTED] to use his phone and he charged her \$5.00. [REDACTED] and [REDACTED] argued. She threw money at him and he threw her purse out of the cab window. When officers arrived, they spoke with [REDACTED] before letting him go. [REDACTED]'s boyfriend did not answer her calls from [REDACTED]'s phone and Officer Acevedo allowed her to use his phone. Her boyfriend still did not answer. The officers told [REDACTED] they could take her to a homeless shelter or hospital, and she choose hospital. [REDACTED] asked the officers to take her to a 7-11 convenience store first to buy a phone charger, but the officers declined. Once at [REDACTED] Hospital, [REDACTED] admitted to being difficult towards hospital staff and called [REDACTED] a "fucking spic" after the nurse commented on [REDACTED]'s drug abuse history. Officer Acevedo defended [REDACTED] against [REDACTED]'s judgement and told [REDACTED] not to speak to [REDACTED] like that. [REDACTED] recalled running from her hospital bed. [REDACTED] thought the officers did a great job and that [REDACTED] is a horrible nurse who does not know how to talk to people.

**Officer Edward Acevedo** was interviewed by COPA on October 12, 2018.<sup>20</sup> Officer Acevedo related that on July 5, 2017, he was partnered with Officer Cesar Siguenza. Officer Acevedo responded to a domestic disturbance at [REDACTED], Milwaukee. The officers encountered [REDACTED] in front of her building and she was conscious. The officers put [REDACTED] in their squad car, drove to the rear of her building, and knocked with no answer. The officers also brought [REDACTED] to a neighbor's home, but she was denied entry. The officers then called an ambulance for [REDACTED] because she was under the influence of drugs. [REDACTED] told the officers her name and Officer Acevedo denied looking at her ID. Officer Acevedo denied driving [REDACTED] anywhere beside the rear of the building. Officer Acevedo denied having previously met [REDACTED].

The officers followed the ambulance to the hospital because [REDACTED] was uncooperative and behaving erratically. The officers escorted [REDACTED] to the emergency room and [REDACTED] began treatment. Officer Acevedo denied telling hospital staff the officers found [REDACTED] at a 7-11. Officer Acevedo was not aware that [REDACTED] provided multiple names for herself. The officers remained at the hospital after [REDACTED] was admitted because [REDACTED] had a "bad attitude."<sup>21</sup> [REDACTED] called [REDACTED] names and argued with [REDACTED], such as calling her a "ho."<sup>22</sup> [REDACTED] commented on [REDACTED]'s drug use, but Officer Acevedo could not recall what the comment was. [REDACTED] then got on the bed and "launched" at [REDACTED].<sup>23</sup> The officers restrained [REDACTED] and [REDACTED] acted like she wanted to fight [REDACTED] back. Officer Acevedo tried to talk with [REDACTED] and comfort her.

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<sup>18</sup> Att. 13

<sup>19</sup> [REDACTED]'s telephone number was identified from a 911 call made by [REDACTED] on July 5, 2017 and he was identified as a taxi driver from additional, unrelated Department records (Atts. 7, 88, 89).

<sup>20</sup> Att. 112

<sup>21</sup> Approximately 8:47 minute mark of Att. 112.

<sup>22</sup> Approximately 9:33 minute mark of Att. 112.

<sup>23</sup> Approximately 9:44 minute mark of Att. 112.

█████ kept making remarks towards █████ so Officer Acevedo asked █████ if she could “please not do this right now.”<sup>24</sup> Officer Acevedo denied yelling at █████ and asserted he was polite. Officer Acevedo acknowledged he could have spoken with █████ in private instead of saying this in front of hospital staff. Officer Acevedo held █████ arms in the hospital room to comfort her. Officer Acevedo denied that █████ had her head resting on his body. █████ needed to use the restroom, so the officers and hospital staff escorted her. █████ exited the bathroom topless, so Officer Acevedo told her to go put her hospital gown on. Officer Siguenza was present when this occurred, as was █████ and additional hospital staff. Officer Acevedo denied that █████ handed him her undergarments or that he used his finger to mimic an erection, stated he was excited, or pointed to his penis.

█████ went back to her bed and was given a sedation shot. █████ said she would run off if the officers left. Officer Acevedo told his partner they would stay at the hospital to prevent █████ from harming staff and so they would not have to return to arrest █████. Per Officer Acevedo, once █████ was sedated she was the responsibility of both hospital staff and the officers. Officer Acevedo denied obstructing hospital staff in their duties. █████ came into █████’ room and told the officers they were not needed since █████ was not under arrest. The officers walked away but before they reached the exit, █████ ran down the hallway. Hospital staff chased her and so did the officers. Officer Acevedo and his partner caught █████, put her hands behind her back (but did not cuff her), and escorted █████ to her bed. While escorting █████, Officer Acevedo told █████, “This is why you don’t dictate when my job is over. I’m here until I decide that I don’t need to be here anymore.”<sup>25</sup> The officers escorted █████ the entire time and █████ never took over or attempted to take █████ from the officers. Officer Acevedo denied pushing █████ or having any physical interaction with her. Officer Acevedo denied yelling at, or using profanity towards, █████. Officer Acevedo brought █████ back to her bed and waited for the sedation to set in.

A male staff hospital member asked Officer Acevedo to go into a break room and resolve the issue with █████. Officer Acevedo agreed and once in the room together, █████ yelled and cursed at Officer Acevedo. █████ accused Officer Acevedo of being too friendly with █████ and wanting to have sexual relations with █████. Officer Acevedo advised █████ to be professional and do her job. Officer Acevedo acknowledged he was yelling at █████ and pointing his finger at her during this conversation but denied using profanity. █████ grew more upset and asked the officer for his name and star number, which he provided. Officer Acevedo denied that his name tag was covered or that he had anything in pocket obstructing his nametag. █████ then left the room “screaming and yelling.”<sup>26</sup> Officer Acevedo and Officer Siguenza left the emergency room. Officer Acevedo denied yelling at or following █████ out of the room. █████ said she would call a supervisor and the officers went outside to their police vehicle. Sergeant O’Carroll told them via radio to wait outside of the hospital, so she could get their side of the story. They spoke to Sergeant O’Carroll and the sergeant entered the hospital. Officer Acevedo did not report this incident with █████ because Sergeant O’Carroll came back outside and told Officer Acevedo the nurse did not want to file a complaint and the issue was resolved. Officer Acevedo has not seen

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<sup>24</sup> Approximately 10:36 minute mark of Att. 112.

<sup>25</sup> Approximately 17:27 minute mark of Att. 112.

<sup>26</sup> Approximately 20:45 minute mark of Att. 112.

██████████ or ██████████ since this incident and denied returning to ██████████ Medical Center looking for ██████████.

COPA interviewed **Officer Cesar Siguenza** on December 19, 2017.<sup>27</sup> On July 5, 2017, Officer Siguenza was working in the 16<sup>th</sup> District and partnered with Officer Acevedo. Officer Siguenza responded to an intoxicated woman on Milwaukee Ave (identified as ██████████). ██████████ was awake when the officers arrived. ██████████ told the officers she got into a fight with her boyfriend and he would not allow her into their apartment. The officers first attempted knocking on the door, but no one answered. The officers also tried to get ██████████ into her friend's apartment next door, but ██████████ was not allowed in. Then, the officers called emergency medical services. ██████████ initially did not want to go to the hospital but had nowhere to go, so the officers spent time convincing her to get into the ambulance. An ambulance took ██████████ to ██████████ Center. ██████████ had not committed a crime and was not in police custody. The officers followed the ambulance to the hospital. ██████████ was "back and forth with the paramedics."<sup>28</sup> Officer Siguenza did not recall getting ██████████' identity. Officer Siguenza denied taking ██████████ to a 7-11 convenience store. Officer Siguenza denied that the officers told hospital staff they got ██████████ from a 7-11. Officer Siguenza did not know why the Chicago Fire Department (CFD) reported ██████████ was found asleep or how CFD identified ██████████.

Once at the hospital, ██████████ was upset and told the officers not to leave her. The officers walked into the emergency room with ██████████. ██████████ "was mad at the nurse," but Officer Siguenza did not know why.<sup>29</sup> ██████████ got a shot to sedate ██████████ and ██████████ told ██████████ she does not like needles. ██████████ responded asking why ██████████ does not like needles if she had track marks on her arm. Officer Acevedo responded by asking ██████████ to be professional. ██████████ then got upset and questioned why the officers supported ██████████ and not ██████████. ██████████ gave ██████████ the sedative shot, and Officer Acevedo stated the officers would remain until ██████████ fell asleep. During this, ██████████ told the officers she was going to run out the if the officers left. ██████████ told the officers they were not needed, and the hospital has security. The officers agreed and as they approached the exit, ██████████ ran out of her room. The officers ran after ██████████ and walked her back to her room. Officer Acevedo caught ██████████. Hospital staff also ran after ██████████. Officer Acevedo made a comment to ██████████ along the lines of "I told you", which upset the nurse. Officer Acevedo and ██████████ argued, and Officer Acevedo told ██████████ she should not tell him how to do his job. Officer Siguenza did not recall if Officer Acevedo used inappropriate or profane language. Officer Siguenza denied Officer Acevedo shoved or was physical with ██████████. Officer Siguenza did not recall seeing ██████████ head on Officer Acevedo's body or her holding Officer Acevedo's hand. Officer Siguenza did not recall himself and Officer Acevedo escorting ██████████ to the bathroom but did not believe that happened. Officer Siguenza denied that ██████████ handed her underwear to Officer Acevedo and was topless. Officer Siguenza denied anything inappropriate occurred between ██████████ and Officer Acevedo. Officer Siguenza described ██████████ as "being sweet" and the officers as "being nice to her."<sup>30</sup> Officer Siguenza described ██████████ as unprofessional.

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<sup>27</sup> Att. 24

<sup>28</sup> Approximately 15:15 minute mark of Att. 24.

<sup>29</sup> Approximately 17:00 minute mark of Att. 24.

<sup>30</sup> Approximately 26:15 of Att. 24.

After [REDACTED] went back to her room, a male hospital employee asked Officer Acevedo to resolve the situation with [REDACTED]. Officer Acevedo and [REDACTED] went to another room to speak. About one minute later, [REDACTED] came out upset and asked Officer Acevedo for his star number and name. Officer Siguenza believed Officer Acevedo wrote down his name and star number for [REDACTED]. The officers left the hospital and heard a radio call requesting a supervisor, so they remained in the area. Sergeant O'Carroll arrived and spoke to the officers in their squad car, outside the hospital. Officer Acevedo explained the situation to Sergeant O'Carroll before she entered the hospital. Sergeant O'Carroll came back out a few minutes later and spoke to Officer Acevedo. The sergeant said she smoothed over the situation with [REDACTED]. The officers then left the hospital.

[REDACTED] was interviewed by COPA on December 8, 2017.<sup>31</sup> [REDACTED] was a patient technician representative at [REDACTED] Center on July 5, 2017. After reviewing [REDACTED]'s 911 call from July 5, 2017, [REDACTED] confirmed she was heard in the background stating she was a witness to the officer's aggressive behavior.<sup>32</sup> [REDACTED] related that on July 5, 2017, she escorted [REDACTED] to the restroom because [REDACTED] was intoxicated. Officers Acevedo and Siguenza were also present near the bathroom. [REDACTED] proceeded to open her top and expose her breasts. Officer Acevedo responded to the effect of, "Mm baby that looks good."<sup>33</sup> [REDACTED] then forced [REDACTED] into the bathroom. [REDACTED] had no recollection of either officer handling Nichols' underwear. She did not observe any further inappropriate behavior between [REDACTED] and the officers. Later, [REDACTED] was back in her room and [REDACTED] was in a neighboring patient's room. [REDACTED] saw [REDACTED] leaving her room, followed by nurses and the police officers. [REDACTED] saw [REDACTED] shrugging off an officer (believed to be Officer Acevedo), and telling him to let her go. Another nurse, [REDACTED], also told Officer Acevedo to let go of [REDACTED]. [REDACTED] recalled that [REDACTED] and [REDACTED] were walking with [REDACTED] and Officer Acevedo was trying to grab them. Afterwards, the charge nurse had [REDACTED] and the officers go into a separate room to resolve the situation. [REDACTED] left the room upset and was arguing with Officer Acevedo. [REDACTED] wanted the officer's badge number to complain and the officer was telling her "go ahead."<sup>34</sup> [REDACTED] stated Officer Acevedo has been at [REDACTED] Center since this incident to use the bathroom.

COPA interviewed [REDACTED] on December 31, 2017.<sup>35</sup> [REDACTED] related that on July 5, 2017, she was employed as a nurse by [REDACTED] Medical Center. [REDACTED] saw [REDACTED] and Officer Acevedo arguing. Shortly after, [REDACTED] ran off, so Officer Acevedo and hospital staff chased her. Once staff caught [REDACTED], Officer Acevedo grabbed [REDACTED] "by the arms and kind of shoved her against the wall and told her 'I told you she was gunna leave! I told you she was gunna leave!'"<sup>36</sup> [REDACTED] clarified that Officer Acevedo initially grabbed [REDACTED], saw [REDACTED], grabbed [REDACTED]'s upper arms, and shoved [REDACTED] while yelling at her. [REDACTED] got upset and told Officer Acevedo to let go of [REDACTED], and he did. Later, the officer and [REDACTED] were speaking in a room. [REDACTED] saw Officer Acevedo and [REDACTED] yelling at each other while exiting the room and heard the officer ask [REDACTED] for her name.

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<sup>31</sup> Att. 28

<sup>32</sup> Att. 10

<sup>33</sup> Approximately 5:50 minute mark of Att. 28.

<sup>34</sup> Approximately 14:35 minute mark of Att. 28.

<sup>35</sup> Att. 25

<sup>36</sup> Approximately 1:47 minute mark of Att. 25

██████████ was interviewed by COPA on December 31, 2017.<sup>37</sup> ██████████ was a nurse at ██████████ Medical Center on July 5, 2017. ██████████ heard a commotion, and learned ██████████ ran from her room. ██████████ ran after ██████████, as did additional staff. ██████████ saw ██████████ was caught. He then saw Officer Acevedo holding ██████████ and having a verbal altercation with ██████████. ██████████ observed Officer Acevedo was between ██████████ and ██████████. ██████████ and Officer Acevedo were yelling at each other and the officer commented about ██████████ needing the officer's presence. ██████████ did not see a physical altercation between ██████████ and the officer.

COPA interviewed ██████████ on December 31, 2017.<sup>38</sup> ██████████ was working as a nurse at ██████████ Medical Center on July 5, 2017. ██████████ was yelling at and insulting ██████████ which ██████████ heard. ██████████ recalled ██████████ was flirting with Officer Acevedo, which he allowed. ██████████ ran from her room and staff followed. ██████████ recalled Officer Acevedo also chased ██████████. ██████████ tripped while running after ██████████ and once she was back up, Officer Acevedo had his hand around ██████████' arm. The officer was yelling at and arguing with ██████████. ██████████ did not recall seeing the officer push ██████████. ██████████ heard a coworker tell Officer Acevedo not to push ██████████.

██████████ was interviewed by COPA on October 5, 2017.<sup>39</sup> On July 5, 2017, ██████████ was in the ██████████ Emergency room, working as a nurse. Since ██████████ was not cooperating with ██████████, ██████████ assisted. Officer Acevedo became offended at how ██████████ was speaking to ██████████. ██████████ could not recall what ██████████ said to ██████████. Officer Acevedo was "hands on" with ██████████ by holding her down, putting her on the bed, and staying with her.<sup>40</sup> Later, ██████████ ran out of her room and ██████████ went after ██████████. Officer Acevedo grabbed ██████████ from ██████████ and stated, "This is the reason why I told you I should've stood in the room."<sup>41</sup> After that, a charge nurse named ██████████ had ██████████ and Officer Acevedo go into a room. When they left the room, ██████████ heard Officer Acevedo say, "I'm done with you" and ██████████ responded, "Fine, you can go. I didn't want to talk to you anyways."<sup>42</sup> ██████████ denied hearing any vulgar language. The officers then left the emergency room.

**Sergeant Randi O'Carroll** was interviewed by COPA on November 30, 2017.<sup>43</sup> Sergeant O'Carroll recalled being at ██████████ Medical Center on July 5, 2017, responding to a call for a supervisor. Sergeant O'Carroll arrived but did not recall if she met with Officer Acevedo before seeing ██████████. Sergeant O'Carroll met with ██████████ and ██████████ told the sergeant that Officer Acevedo was with a female patient (██████████). ██████████ related ██████████ was leaning her head on Officer Acevedo and holding the officer's hand, which ██████████ thought was inappropriate. ██████████ believed Officer Acevedo enjoyed the physical contact with Nichols. Sergeant O'Carroll denied that ██████████ complained about anything else. After reviewing ██████████s

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<sup>37</sup> Att. 26

<sup>38</sup> Att. 27

<sup>39</sup> Att. 103

<sup>40</sup> Approximately 18:55 minute mark of Att. 103.

<sup>41</sup> Approximately 6:38 minute mark of Att. 103.

<sup>42</sup> Approximately 11:58 minute mark of Att. 103.

<sup>43</sup> Atts. 15, 16, 17, 29

911 call seeking a supervisor, Sergeant O'Carroll denied that ██████ complained to the sergeant.<sup>44</sup> Sergeant O'Carroll asserted that, "What she was describing did not fulfill any credentials for making a complaint against the officer."<sup>45</sup> Sergeant O'Carroll did not recall ██████ saying Officer Acevedo was rude, used inappropriate language, or was aggressive. Sergeant O'Carroll did not believe ██████ was making a valid complaint. When shown Office of Emergency Management and Communications (OEMC) Event Query from ██████'s 911 call, Sergeant O'Carroll acknowledged it said ██████ was "having a dispute with [...] a [sic] officer that brought in a patient, said he was very aggressive towards her and her staff, wants to make a report [...]."<sup>46 47</sup> Sergeant O'Carroll related that what is written on OEMC messages is not always what is related on scene. Sergeant O'Carroll again denied that ██████ told the sergeant anything that rose to the level of misconduct. Sergeant O'Carroll denied that ██████ told her Officer Acevedo was aggressive towards hospital staff. After Sergeant O'Carroll left the hospital, she spoke with Officer Acevedo near the hospital. Sergeant O'Carroll commended him for being compassionate and comforting ██████. The sergeant also advised Officer Acevedo to be aware of the perception of his conduct in public. Throughout her COPA interview, Sergeant O'Carroll asserted Officer Acevedo should be commended.

**Sergeant Randi O'Carroll** was interviewed by COPA a second time on March 16, 2018.<sup>48</sup> Sergeant O'Carroll was presented with her previous interview transcript from November 30, 2017.<sup>49</sup> Sergeant O'Carroll stood by the statement she gave on November 30, 2017 that ██████ did not complain to her and what ██████ told her did not constitute a complaint. Per Sergeant O'Carroll, "to the best of her recollection," Dispatch did not provide the nature of the call on July 5, 2017.<sup>50</sup> Sergeant O'Carroll again denied that ██████ stated Officer Acevedo was aggressive towards hospital stated.<sup>51</sup>

COPA completed a **telephone interview with** ██████ on October 13, 2017.<sup>52 53</sup> ██████ recalled that on July 5, 2017, an unknown woman flagged him down and asked to use his cellphone. ██████ was initially hesitant but she offered to pay him \$10 and he agreed. At first the woman was grateful but after she made the 911 call, she became verbally abusive. The woman (known to be ██████) took back her \$10, cursed at him, and insulted his African ethnicity. ██████ suspected ██████ was intoxicated. Two officers arrived and briefly spoke with ██████ before he left. ██████ declined to give COPA a formal, recorded interview or provide further cooperation.

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<sup>44</sup> Att. 10

<sup>45</sup> Approximately 2:18 minute mark of Att. 16.

<sup>46</sup> Att. 6

<sup>47</sup> Approximately 7:55 minute mark of Att. 16.

<sup>48</sup> Att. 33

<sup>49</sup> Att. 29

<sup>50</sup> Approximately 4:40 minute mark of Att. 33.

<sup>51</sup> During the second interview, Sergeant O'Carroll was not presented with her November 30, 2017 statement to COPA of, "She never complained to me, she just wanted to make me aware of her observation of Officer Acevedo and what she was describing did not fulfill any credentials for making a complaint against the officer." However, this complaint was included in her allegations signed March 16, 2018.

<sup>52</sup> Att. 12

<sup>53</sup> ██████'s telephone number was identified from a 911 call made by ██████ on July 5, 2017 and he was identified as a taxi driver from additional, unrelated Department records (Atts. 7, 88, 89).



Chicago Fire Department (CFD) employees **Joseph Lemke, Steven Kunka, Yah Salah, Brian Thomas, Jean-Marie Noga, and Joseph Polanco** were interviewed.<sup>54</sup> These individuals were dispatched to [REDACTED] at [REDACTED], Milwaukee and largely recalled no pertinent details relevant to the present investigation. However, Polanco recalled [REDACTED] was upset and belligerent. Polanco also related that individuals sometimes provide CFD with aliases, and that may be why CFD reported two different names for [REDACTED].

#### **b. Digital Evidence**

A **request to CPD for Body Worn Camera and In Car Camera** related to this incident was met with negative results.<sup>55</sup> COPA notes that the 16<sup>th</sup> District did not have Body Worn Camera until November 20, 2017.

#### **c. Physical Evidence**

A **Chicago Fire Department (CFD) Run Sheet** was obtained from [REDACTED]' ambulance transportation on July 5, 2018.<sup>56</sup> [REDACTED] was reported as [REDACTED], 24-year-old Hispanic female with a Schaumburg, IL address. CFD responded to a domestic battery at [REDACTED] N. Milwaukee and was on scene at about 3:34 AM. [REDACTED] was diagnosed with alcohol abuse and described as agitated, angry, and restless. [REDACTED] was reportedly "found sleeping on the sidewalk" by police. [REDACTED] was described as "verbally abusive" towards CFD and was "refusing to cooperate." [REDACTED] had "No visible signs of trauma." CFD arrived at the hospital at about 3:43 AM. Per a CFD Non-Transport document, [REDACTED] was reportedly intoxicated and had taken cocaine. CPD Beat 1634R (Officers Acevedo and Siguenza) was also on scene with [REDACTED].

[REDACTED]' **medical records** were received from her treatment at [REDACTED] **Medical Center** on July 5, 2017.<sup>57</sup> [REDACTED] was admitted into the emergency room at about 3:51 AM. Her final diagnosis was psychoactive substance abuse, in addition to restlessness and agitation. [REDACTED] told hospital staff she was drinking and got into a fight with her boyfriend. [REDACTED] noted CFD stated [REDACTED] "was found in the streets," but CPD said she was found at a 7-11, and [REDACTED] related "she was in a taxi." A nurse noted [REDACTED] was a "poor historian" and provided "multiple stories" of where she was found. [REDACTED] was described as combative, agitated, and "verbally abusive to staff." It was also noted she attempted to "abscond." [REDACTED] had no evidence of trauma. [REDACTED]' toxicology was positive for benzodiazepine, cocaine, and opiate. [REDACTED] was given antipsychotic and calming medication. [REDACTED] was discharged to home at approximately 7:50 PM on July 5, 2017.

#### **d. Documentary Evidence**

The following relevant **Office of Emergency Management and Communications (OEMC) Event Query Reports** and **OEMC Audio** were located.

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<sup>54</sup> Atts. 18, 19, 20, 21, 22, 23

<sup>55</sup> Att. 92

<sup>56</sup> Att. 78

<sup>57</sup> Att. 80

- **Event Number 1718602670** was initiated at about 2:22 AM.<sup>58</sup> A caller (known to be [REDACTED]) called 911 because she was having a dispute with her boyfriend. Beat 1624R was dispatched at about 2:24 AM. Beat 1624R went to [REDACTED] Medical Center at roughly 3:41 AM. The call was closed at approximately 4:45 AM. The audio from the 911 call included [REDACTED] stating her boyfriend at [REDACTED]. Milwaukee was holding her possessions hostage.<sup>59</sup>
- **Event Number 171860374** initiated at roughly 3:19 AM.<sup>60</sup> Emergency medical services were requested by Beat 1624R to [REDACTED]. Milwaukee “for a battery victim” and Ambulance 32 was dispatched. [REDACTED] was taken to [REDACTED] Hospital at approximately 3:37 AM.
- **Event Number 1718603944** was initiated on July 5, 2017 at approximately 4:43 AM.<sup>61</sup> An Emergency Room nurse at [REDACTED] Center (known to be [REDACTED]) called 911 and requested a supervisor. [REDACTED] reported a dispute with an “officer that brought in a patient” and the officer “was very aggressive towards her and her staff.” Dispatch indicated [REDACTED] wanted “to make a report.” Beat 1620R (Sergeant O’Carroll) was dispatched at approximately 4:46 AM. The sergeant disposed the call at about 5:14 AM. The audio from this call to 911 included [REDACTED] announcing herself as a [REDACTED] Center emergency room nurse.<sup>62</sup> [REDACTED] asked for the commander and told Dispatch she had an issue with a police officer in the hospital. [REDACTED] stated the officer was “very rude” and “aggressive.” A second female was heard in the background saying she was a witness. [REDACTED] related the officer brought in a patient who was not in police custody. [REDACTED] asked the officer to exit and the situation escalated. The dispatcher asked if [REDACTED] wanted to file a report and [REDACTED] said she did.

**Sergeant O’Carroll’s Supervisor’s Management Log** was obtained from July 5, 2017.<sup>63</sup> Per this document, Officers Acevedo and Siguenza were dispatched to [REDACTED]. Milwaukee at about 2:55 AM. Nothing was noted regarding the sergeant responding to [REDACTED] at [REDACTED] Medical Center.

[REDACTED] **Center Security Incident Report** was obtained from July 5, 2017.<sup>64</sup> On this date, a hospital director notified security about an incident with CPD. An officer brought in “an alcoholic female.” [REDACTED] “was very upset at the way she was treated by a CPD officer [...] who allegedly yelled at her and physically pushed her out of the way.”<sup>65</sup>

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<sup>58</sup> Att. 7

<sup>59</sup> Att. 9

<sup>60</sup> Att. 8

<sup>61</sup> Att. 6

<sup>62</sup> Atts. 10, 11

<sup>63</sup> Att. 92

<sup>64</sup> Att. 107

<sup>65</sup> This report refers to the officer as “Robert.” COPA believes this is a misunderstanding of Officer Acevedo’s beat assignment at the time, 1634R, in which the R is sometimes stated as Robert.

e. Additional Evidence

**Sergeant O'Carroll retired** from CPD effective April 1, 2018.<sup>66</sup> Sergeant O'Carroll was 54-years-old at the time of her retirement, forfeiting retirement health care benefits to which she would have been eligible at 55. The sergeant requested her retirement on March 1, 2018.

VI. ANALYSIS

a. Officer Acevedo

**Allegation 1** against Officer Acevedo, that he provided a false report to medical staff that [REDACTED] was found at a 7-11 convenience store is **Not Sustained**. Officer Acevedo denied telling this to hospital staff, as did his partner. Both officers also denied taking [REDACTED] to a 7-11. While [REDACTED] documented in [REDACTED]' medical records that CPD told hospital staff they found [REDACTED] at a 7-11, there is not enough evidence to determine whether Officer Acevedo made this statement. It is possible [REDACTED] misunderstood or misheard the officers. [REDACTED] herself stated she asked the officers to take her to 7-11 but they denied her request. Because there is insufficient evidence to determine if Officer Acevedo made this claim, this allegation is Not Sustained.

**Allegation 2** against Officer Acevedo, that he was inappropriately affectionate and physical with [REDACTED], is **Not Sustained**. [REDACTED] reported [REDACTED] rubbed the officer's arm and laid her head on Officer Acevedo's chest. Sergeant O'Carroll related [REDACTED] told her that [REDACTED] held Officer Acevedo hand and laid her head on Officer Acevedo. Officer Acevedo acknowledged he attempted to comfort [REDACTED], as she was belligerent. Per Officer Acevedo, this included holding [REDACTED]' arms. Officer Acevedo denied that [REDACTED] rested her head on him. Officer Siguenza denied anything inappropriate occurring between [REDACTED] and Officer Acevedo. [REDACTED], a nurse, recalled Officer Acevedo allowed [REDACTED] to flirt with him. Another nurse, [REDACTED], related Officer Acevedo was unusually hands on with [REDACTED]. Ultimately, [REDACTED] did not complain about the officer's conduct and in fact commended him. There is insufficient evidence to determine if Officer Acevedo was inappropriately affectionate with [REDACTED]. Therefore, this allegation is Not Sustained.

**Allegation 3**, that Officer Acevedo interfered with [REDACTED]'s ability to treat [REDACTED] as a hospital patient, is **Not Sustained**. Officer Acevedo admitted to criticizing how [REDACTED] was doing her job. Officer Acevedo may have contributed to [REDACTED]' distrust of and belligerence to [REDACTED] by making this comment. However, by [REDACTED]' own admission she was upset, antagonistic, and intoxicated. [REDACTED] was unquestionably a difficult patient. [REDACTED] was frustrated while dealing with [REDACTED] and Officer Acevedo was frustrated at how [REDACTED] spoke to [REDACTED]. However, there is insufficient evidence to determine whether Officer Acevedo's actions specifically impeded [REDACTED]'s ability to treat her patient. As such, this allegation is Not Sustained.<sup>67</sup>

**Allegation 4** against Officer Acevedo, that he used his finger to mimic an erection while on duty and in uniform, is **Not Sustained**. [REDACTED] is the only witness to report seeing this action

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<sup>66</sup> Att. 101

<sup>67</sup> The push is addressed below in Allegation #7.

and Officer Acevedo denied engaging in this behavior. Accordingly, there is insufficient evidence to prove or disprove whether this allegation occurred. Allegation 4 is Not Sustained.

**Allegation 5**, that Officer Acevedo stated to [REDACTED] words to the effect of, "Oh, you wanna see me get excited, huh?" after she handed him her underwear, is **Sustained**. Both [REDACTED] and [REDACTED] stated [REDACTED] removed clothing and Officer Acevedo's responds indicated he found the situation sexually appealing. While the specifics of what [REDACTED] and [REDACTED] recount have some factual differences, they both report hearing Officer Acevedo make an inappropriate comment after [REDACTED] got undressed. Officer Acevedo's partner, Officer Siguenza, did not recall the officers escorting [REDACTED] to the bathroom when this event allegedly occurred, nor did he recall [REDACTED] removing underwear or being topless. Officer Acevedo recalled [REDACTED] being topless but denied making a sexual comment. However, since [REDACTED]'s allegation is supported by an additional witness's recollection, this allegation is Sustained.

**Allegation 6** against Officer Acevedo, that he stayed in [REDACTED]' hospital room when [REDACTED] was not in police custody and he was performing no police function, is **Sustained**. By all accounts, [REDACTED] was not under arrest or in police custody. Officer Acevedo stated the officers remained with [REDACTED] because she was belligerent and they wanted to be present if [REDACTED] acted out and did not want to return to arrest her. [REDACTED] explained to Officer Acevedo that hospital security could resolve any potential issues with [REDACTED] and the police were not needed. Furthermore, in her COPA interview [REDACTED] articulated her concerns that the officers' presence, in the absence of a lawful police purpose, violated [REDACTED]' privacy rights. Ultimately, it is undisputed that Officer Acevedo had no reason for remaining in [REDACTED]' hospital room and he refused to leave when asked by [REDACTED]. Therefore, this allegation is Sustained.

**Allegation 7** against Officer Acevedo, that he pushed [REDACTED] while [REDACTED] was attempting to escort [REDACTED] to her hospital room, is **Sustained**. Officer Acevedo denied any physical interaction with [REDACTED] and Officer Siguenza denied seeing his partner push [REDACTED]. However, available evidence indicates Officer Acevedo did push [REDACTED]. In addition to [REDACTED] claiming Officer Acevedo pushed her, additional hospital staff saw or heard the altercation between [REDACTED] and Officer Acevedo. [REDACTED] observed [REDACTED] shrugging the officer off and heard another nurse, [REDACTED], tell Officer Acevedo to let go of [REDACTED]. [REDACTED] saw Officer Acevedo grab and shove [REDACTED]. A nurse, [REDACTED], heard [REDACTED] telling Officer Acevedo to not push [REDACTED]. Another nurse, [REDACTED], saw Officer Acevedo grab [REDACTED] from [REDACTED], despite Officer Acevedo denying there was a struggle. Accordingly, a preponderance of the evidence establishes that Officer Acevedo pushed [REDACTED] and this allegation is sustained.

**Allegations 8, 9, and 10**, that Officer Acevedo told [REDACTED] words to the effect to, "This is why the fuck I told you you couldn't fucking send me home," "learn how to do you fucking job," and "be a better fucking nurse," are **Sustained**. Officer Acevedo admitted to making substantially similar comments to what was alleged in Allegations 8 – 10. However, Officer Acevedo denied using profanity. While he may or may not have used profanity, Officer Acevedo admitted to yelling at [REDACTED] and pointing his finger at her. Per CPD General Order G02-01, officers "will not exhibit a condescending attitude or direct any derogatory terms toward any person in any manner." Officer Acevedo was not courteous or professional towards [REDACTED]. By

pointing his finger at [REDACTED], questioning her about [REDACTED], Officer Acevedo acted outside of policy and these three allegations are Sustained.

**Allegations 11**, that Officer Acevedo refused to provide [REDACTED] with his name and star number, is **Not Sustained**. [REDACTED] denied that Officer Acevedo gave his name and star, but the officer asserted he did. Per [REDACTED], Officer Acevedo only gave his beat number, which was provided in a [REDACTED] Medical Center Security Incident Report. This lends credence to the fact that he only provided his beat as [REDACTED] would have presumably given his name and star number if she had it. She also presumably would have provided the information to Dispatch when she called 911. It is possible, however, that [REDACTED] did not hear Officer Acevedo provide his name or star number. Because it is [REDACTED]'s word against Officer Acevedo's with no additional evidence, this allegation is Not Sustained.

**Allegations 12**, that Officer Acevedo had his name covered while in uniform, is **Not Sustained**. [REDACTED] stated Officer Acevedo's name was covered but he denied that. No other witnesses were able to support either Officer Acevedo or [REDACTED]'s account. There is insufficient evidence to prove or disprove this allegation and it is Not Sustained.

**Allegation 13**, that Officer Acevedo failed to comply with Special Order S12-06, is **Sustained**. Officer Acevedo related he did not document the incident because Sergeant O'Carroll spoke to [REDACTED] and he believed the incident had been resolved. However, Special Order S12-06 mandates that when "there is a misunderstanding between medical [...] personnel and Department members, the officer(s) involved with will [...] notify his immediate supervisor," and "submit a To-From-Subject report [...]" While Officer Acevedo's immediate supervisor was made aware of the situation after [REDACTED] called 911, the officer failed to fulfil the second portion of the special order by writing a To-From-Subject report. As such, this allegation is Sustained.

**Allegation 14** against Officer Acevedo, that he continued yelling and swearing at [REDACTED] after [REDACTED] walked away, is **Sustained**. [REDACTED] saw Officer Acevedo and [REDACTED] yelling at each other while exiting the room and heard the officer ask [REDACTED] for her name. Similarly, [REDACTED] heard Officer Acevedo tell [REDACTED] he was "done" with her before leaving the emergency room. Based on available evidence and Officer Acevedo's course of conduct throughout the incident, it is more likely that not that Officer Acevedo continued yelling and swearing at [REDACTED] and this allegation is Sustained.

b. Sergeant O'Carroll

Sergeant O'Carroll resigned under investigation from the Department, effective April 1, 2018. Because Sergeant O'Carroll resigned, COPA does not have jurisdiction over and will not address final disposition on these allegations unless and until Sergeant O'Carroll attempts to return to the Department.

## VII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

### a. Officer Edward Acevedo

#### i. Complimentary and Disciplinary History

COPA reviewed Officer Acevedo's complimentary and disciplinary history. Officer Acevedo has no relevant disciplinary history.

## **ii. Recommended Penalty, by Allegation**

### **1. Allegation No. 5**

Officer Acevedo behaved unprofessional in several ways. In the instant allegation, Officer Acevedo made sexual charged comments toward a patient in the presence of at least two hospital employees. While COPA found that we lacked enough evidence to support the other allegations of sexually charged behavior with the patient, it is clear Officer Acevedo's actions were not professional. Moreover, it appears Officer Acevedo's treatment of the patient led, in part to the confrontation between nurse [REDACTED] and Officer Acevedo. Making sexual advances, sexual comments or sexual innuendos toward another person while on duty is unprofessional and brings discredit to the Department. In this case, it also led the nurse to feel that Officer Acevedo interfered with her treatment. In sum, COPA recommends a suspension of 8 days.

### **2. Allegation No. 7**

Several witnesses confirmed [REDACTED]'s allegation that she was pushed by Officer Acevedo. Officer Acevedo was not justified in making physical contact with [REDACTED]. COPA finds the circumstances surrounding the unjustified physical contact to be aggravating. Specifically, that Officer Acevedo committed this conduct against a medical professional, in a hospital, as she was attempting to perform her duties as a nurse. COPA recommends a suspension of 15 days for pushing [REDACTED].

### **3. Allegation No. 8**

Officer Acevedo explained that he foresaw that a problem with the patient and hospital staff was likely and believed it made sense to stay and assist, rather than be called return later. His explanation is reasonable; however, his actions in the moment were not that of a reasonable officer. Instead of deescalating a potential issue, he contributed to it. His overall demeanor toward [REDACTED] was aggressive. COPA recommends a suspension of 2 days and de-escalation training.

### **4. Allegation No. 9**

For the reasons stated above. COPA recommends a suspension of 2 days and de-escalation training.

### **5. Allegation No. 10**

For the reasons stated above. COPA recommends a suspension of 2 days and de-escalation training.

### **6. Allegation No. 13**

Officer Acevedo had reason to believe the situation was handled after meeting with Sergeant O'Carroll, however he was in direct violation of a special order he is obligated to know and follow. COPA recommends a violation noted for this allegation.

### 7. Allegation No. 14

For the reasons stated above in allegations 8,9, and 10. COPA recommends a suspension of 2 days and de-escalation training

#### b. Sergeant Randi O'Carroll

##### i. Complimentary and Disciplinary History

COPA reviewed Sergeant O'Carroll's complimentary and disciplinary history.

##### ii. Recommended Penalty, by Allegation

#### 1. Allegation No. 1-6

Sergeant O'Carroll decided to retire while this investigation was pending. At this time COPA will place the incident in closed/hold status.

## VIII. CONCLUSION

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding / Recommendation
Officer Acevedo	1. Provided a false report to medical staff that you found [REDACTED] at a 7-11 convenience store, in violation of Rule 14.	Not Sustained
	2. Was inappropriately affectionate and physical with [REDACTED], in violation of Rule 2 and Rule 6.	Not Sustained
	3. Interfered with [REDACTED]'s ability to treat [REDACTED] as a hospital patient, in violation of Rule 2 and Rule 8.	Not Sustained
	4. Used your finger to mimic a penile erection while on duty and in uniform, in violation of Rule 2, Rule 6, and Rule 8.	Not Sustained
	5. Stated to [REDACTED] words to the effect of, "Oh, you wanna see me get excited, huh?" after she handed	Sustained



	you her underwear, in violation of Rule 2, Rule 6, and Rule 8.	
	6. Stayed in [REDACTED] hospital room when [REDACTED] was not in police custody and you were performing no police function, in violation of Rule 8 and Rule 10.	Sustained
	7. Pushed [REDACTED] while [REDACTED] was attempting to escort [REDACTED] to her hospital room, in violation of Rule 9.	Sustained
	8. Told [REDACTED] words to the effect to, "This is why the fuck I told you you couldn't fucking send me home" in violation of Rule 6, Rule 8, and Rule 9.	Sustained
	9. Told [REDACTED] words to the effect of, "learn how to do you fucking job" in violation of Rule 6, Rule 8, and Rule 9.	Sustained
	10. Told [REDACTED] words to the effect of "be a better fucking nurse" in violation of Rule 6, Rule 8, and Rule 9.	Sustained
	11. Refused to provide [REDACTED] with your name and star number when asked in violation of Rule 37.	Not Sustained
	12. Had your name covered while in uniform in violation of Rule 6 and Rule 12.	Not Sustained
	13. Failed to comply with Special Order S12-06, in violation of Rule 6.	Sustained
	14. Continued yelling and swearing at [REDACTED] after [REDACTED] walked away, in violation of Rule 6, Rule 8, and Rule 9.	Sustained
Sergeant O'Carroll	<p>1. Conducted an improper/inadequate investigation of the complaint that Nurse [REDACTED] verbalized to you against PO Acevedo, in violation of Rule 3, Rule 6, and Rule 10.</p> <p>2. Failed to obtain a complaint registry number for a complaint present by Nurse [REDACTED] against PO Acevedo, in violation of Rule 3, Rule 6, and Rule 10.</p>	Close/Hold Status (Resigned)

3. Provided a false statement to COPA when she stated, “She never complaint to me, she just wanted to make me aware of her observation with Officer Acevedo and what she was describing did not fulfill any credentials for making a complaint against the officer,” in violation of Rule 14.

4. Provided a false statement to COPA when she gave the following answer to the following question, in violation of Rule 14:

Q. “What about dispatch, did you get anything from dispatch?”

A. “No. A lot of times I don’t get anything. It’s just a request for a supervisor.”

5. Provided a false statement to COPA when she gave the following answer to the following question, in violation of Rule 14:

Q. “Now, did the complainant ever mention something about the officer being aggressive to staff?”

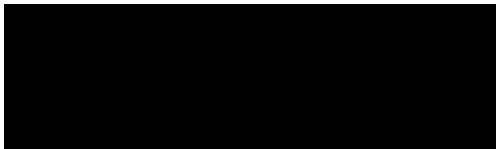
A. “No.”

6. Provided a false statement to COPA when she gave the following answer to the following question, in violation of Rule 14:

Q. “So, from your recollection, she did not say anything about an officer being aggressive to staff?”

A. “No.”

Approved:



Andrea Kersten  
*Deputy Chief Administrator – Chief Investigator*

February 13, 2019

Date



**Appendix A**

## Assigned Investigative Staff

<b>Squad#:</b>	Four
<b>Investigator:</b>	Kelsey Fitzpatrick, #61
<b>Supervising Investigator:</b>	James Murphy-Aguilu, #19
<b>Deputy Chief Administrator:</b>	Andrea Kersten